Individual Ready Reserve (IRR)

'Keys to Success'

17 OCT 2012

IRR Keys To Success

PURPOSE

The Navy Individual Ready Reserve (IRR) is made up of Navy Reservists who are not assigned to a pay billet. The IRR is composed of the Active Status Pool (ASP) and the Volunteer Training Unit (VTU) who provide a ready pool of personnel capable of immediately augmenting the Active Component.

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Individual Ready Reservists:

- Personnel who must fulfill their Military Service Obligation (MSO) and those who have fulfilled their MSO but voluntarily remain in the IRR.

- Can earn retirement points and are eligible for reserve retirement unless specifically stated otherwise.

- Are subject to voluntary and involuntary mobilization.

- Maximum Age:

  OFFICERS:

  - O7 and below – age 62
  - O8 – age 64

  ENLISTED

  - Age 60 May submit waivers to stay up until age 63 to complete 20 years of qualifying service

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Career Development

- The IRR should be considered a temporary or transitional phase for the career reservist. Promotion potential is sharply reduced.

- If possible consider submitting a request to the NOSC for 6 months of Authorized Absences, and resume drilling status after 6 months.

- If unable to resume drilling after 6 months request to transfer to IRR and ensure that you accumulate at least 50 points/year for a 'good' year toward retirement. Points will be credited as follows:
  - 1 point for each day of active service
  - 1 point for each attendance at a drill period
  - 1 point for each day of performing funeral honors duty
  - 1 or 2 point values for correspondence courses
  - 15 points for each year of membership in a reserve component

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Continuation of Reserve Officers for Retirement

- Title 10 U.S.C. provides the Secretary of the Navy with the option of continuing Reserve officers in the grades of lieutenant through captain beyond the maximum service limitations. If continuation is offered, officers must apply in writing to the president of the respective continuation board. Approval is subject to the needs of the Navy. The statutory limits of such continuation are as follows:
- (1) Reserve LT's who have twice failed of selection for promotion to the grade of LCDR may not be continued beyond 20 Years of Commissioned Service (YCS).
- (2) Maximum continuation for a Reserve LCDR is 4 years, not to exceed a total of 24 YCS.
- (3) Maximum continuation for a Reserve CDR is 5 years, not to exceed a total of 33 YCS.
- (4) Maximum continuation for a Reserve Captain is 5 years, not to exceed a total of 35 YCS.

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Promotion and Advancement

- Officers: Automatically considered for promotion
  - A letter to the promotion board is recommended to provide an update on the reason for IRR (working a masters degree, travel, etc.) and future intentions (re-affiliate in two months, etc.).
  - Promotion is unlikely unless there is evidence of participation, self-development or future potential of utilization in the Navy.

- Enlisted: Enlisted personnel in the VTU are eligible to take an advancement exam and advance to the next higher pay-grade provided they are satisfactory participants and have not reached HYT.

- Enlisted personnel in the ASP are not eligible to take an advancement exam or advance to the next higher pay grade unless mobilized or otherwise recalled to Active Duty.

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Re-Enlistment

- E-3 and above may apply for reenlistment or extension at any time during the last 12 months prior to their Expiration of Obligated Service (EOS) date, provided all eligibility requirements are .

- Certain ratings eligible for re-enlistment incentive bonus:
  - E-3 (striker) to E-9
  - Must be in critical rating/NEC
  - No more than 14 years total military service
  - Agree to participate in 1 day muster and/or ADT(Active Duty for Training)

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Active Status Pool (ASP):

- Consists of individuals who have previously served in the active force or in the SELRES and are serving in a non-pay, non-drill status.

- Minimum Participation Requirements
  - Less than 20 years qualifying service
    - Enlisted – None
    - Officer – at least 27 points (including 15 membership points)/anniversary year
  - 20 years or more of qualifying service
    - Officers and Enlisted – at least 50 points/anniversary year

NAVPERSCOM (PERS-93) is responsible for ASP management and screening.

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Volunteer Training Unit (VTU):

- Consists of personnel who are eligible to return to a pay status or personnel not eligible for further pay assignments but who voluntarily drill for retirement points.
- Must satisfy same required Navy Reserve administrative, training and medical readiness requirements as SELRES.
- Must complete same number of drills as SELRES.
- Navy Operational Support Centers (NOSCs), under the cognizance of COMNAVRESFORCOM, are responsible for the continual screening and management of their attached VTUs.

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IRR Training Opportunities

- Eligible to participate in Active Duty Training (ADT) (for pay or non-pay).
  - Not eligible for Annual Training (AT)
- Eligible to participate in Active Duty Special Work (ADSW) or other voluntary recall to Active Duty.
- Funeral Honors Duty – One retirement point earned per day.
- May complete authorized correspondence courses to earn retirement points.
  - Must submit results of courses done on NKO or the Navy War College to PERS-912 for credit
  - Courses through the Naval Education and Training Professional Development Center automatically credit

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Transfers to the IRR

- All service members separating from Active Duty is initially placed in the IRR by PERS-3 if the member has a military service obligation to fulfill.
    - Prior to separating from Active Duty service members shall pre-register with the IRR via Navy Knowledge Online (NKO) IRR Community of Practice

- SELRES: request transfer to IRR using NAVRES 1300/4 and NAVPERS 1070/613.
    - Typically approved by NOSC (including due to unreasonable commuting distance)
    - If a drilling obligation is required by member (i.e. bonuses) the IRR transfer must be approved by COMNAVRESFORCOM (N11)

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Transfers from the IRR

- Active Status Pool members O-4 and below who desire to transfer to a pay, drilling status must contact their local recruiter to affiliate with a SELRES unit. The exception is officers who wish to rejoin via the Navy Reserve Command and Senior Officer Non-Command Billet Screening and Assignment Board (APPLY) process.

- O-5s and above must use the APPLY process.

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IRR Member Obligations

1. Keep pertinent program managers informed (via NKO, NRQQ, annual compliance report) or by calling 1-877-807-8199) of the following:

a. current mailing address, phone number, and e-mail address

b. changes in marital or dependency status

c. current civilian employer information required on an annual basis even if no change or unemployed

d. changes in education, licenses, or skills

e. changes in physical or medical condition which could affect readiness for recall to Active Duty

f. any other changes in status that could affect readiness for recall to Active Duty

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IRR Member Obligations (cont)

2. Respond to all official correspondence.
3. Participate in the Annual Screening Program via NOSC, NKO, or Muster Drill.
4. Maintain Navy physical fitness and medical readiness standards and obtain physicals when required.
5. Maintain military uniforms in serviceable condition.

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Further information on the IRR and Frequently Asked Questions about this subject can be found at:

www.npc.navy.mil/CareerInfo/ReservePersonnelManagement

PROGRAM GUIDANCE

BUPERSINST 1001.39F

RESPRESMAN (1300-020, 1301-010, 1306-010)

IRR Contact Information

- Phone Numbers
  Customer Service Hours:
  0730-1630 (CST)
  - **Toll Free (IRR Counselor)**
    (800) 535-2699
  - **Fax Number**
    (901) 874-2363
  - **Retirements**
    (866) 827-5672 (Ask for PERS-912 Retirements)
  - **Navy Recruiting**
    (800) USA-NAVY (872-6289) or

- **Email Address:**
  IRR Counselor
  IRR_Counselor@navy.mil

- **Mailing Address:**
  Commander
  Navy Personnel Command
  (Pers-93)
  5720 Integrity Drive
  Millington, TN 38055